

## Intern Selection Criteria

Rakshak Foundation considers all the aspects of your potential while making the recruitment decision. We use the personal interview, combined with your resume and essays, to assess some of the following qualitative aspects of your application

### **Communication, leadership and long term association with the foundation**

The Rakshak Foundation values well developed communication skills for all internship applicants. Intern should be able to express his / her view very well in front of their mentors and peer interns. Rakshak looks beyond the internship program to associate with the intern in long term meaningful way.

### **Diverse Experience**

The selectors at Rakshak Foundation seek candidates committed to academic excellence. We value the sincerity, humbleness and promptness of the candidate. In addition to this, students who are engaged in different activities and have gained wide experience will have an edge over others. In and all, we look for an all-round personality who has an excellent fusion of academics with experience.

### **Innovative thinker, Self Starter and prompt learner**

Interns during the two months of Internship Program work on a project based on real life social issue and finally come up with many innovative, implementable and practical and feasible solutions. To execute this role, we want the students who have or would like to have a thorough knowledge of different social issues to attain 360 degree perspective. He should possess the attribute of learning from the experience and guidance of eminent mentors and peers from diverse backgrounds.

### **Motivation, belief and honesty**

We want to select those students who are self-motivated to work on an open ended problem or policy matters not necessarily related to one's area of study and are passionate to take on the project beyond the report submission into a real world conclusion. Interns represent the Rakshak Foundation in front of the mentors, bureaucrats and other NGOs during its internship program which makes it essential for them to have a congruence belief in the vision of Foundation. It is important that the intern understand and respects the commitments made to the organization, mentors and is honest in all communication and dealings with the organization