RAKSHAK
FOUNDATION

# Application and Selection Process

## 1. Campus Recruitment

Rakshak Foundation coordinates with the Placement officers of select few colleges and institutes to shortlist students interested in Rakshak's Summer internship program. Based on the resumes received , shortlisted candidates are invited to fill the online application form.

## 2. On-Line Application

Online Application will include statement of purpose, sample social project and details of a faculty member (reference). Application is filled by all eligible* and interested candidates by the given deadline

The multi tier selection process aims at selecting the **most exceptional, innovative** and **motivated** candidates for the program

## 3. Personal Interview

After carefully assessing the potential, aptitude and motivateion of the students a handful of them will be selected for the final interview round (live or video).

## 4. Final Offer

Final offers are made on the basis of overall performance of the candidate (interview and application material). Offers once cannot be declined except under unaviodable and unforeseen circumstances.

*A candidate is eligible for Rakshak Foundation Internship Program only if he/she meets the following minimum criteria:

- Intern must be a full time student in a Bachelor's, Master's or PhD program of a recognized university or college in any discipline
- Internship should not conflict with the intern's academic program
- Intern may have full/part time work-experience between the UG, PG and/or Doctoral studies but should currently be a full-time student
- Intern must not have any active or past backlogs in academic courses